


## Current Pay Statement


This is a statement of earnings and deductions. This pay statement is non-negotiable.

|  <p>YMCA of Central Maryland Inc.<br/>303 West Chesapeake Ave<br/>Baltimore, MD 21204</p>   |  | <p><b>Pay Statement</b><br/> <b>Period Start Date</b> 06/17/2012<br/> <b>Period End Date</b> 06/30/2012<br/> <b>Pay Date</b> 07/10/2012<br/> <b>Document</b> 9116975<br/> <b>Net Pay</b> \$876.05</p>                             |  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
|--|--|---|--|-------------------|----------------|------------|---------------|--------|---------|--|---------|--------|----------------|--------------|----------|-------------|----------|----------|------------|-------------|--------------------|----------------|--|--|--|---|--|--|-----------|---------|---------|-----|-----------------|-----|---------|---------|----------------|----|--------|--------|---------------|-----|----------|------------|---------------|-----|----------|----------|-----------------|----|--------|--------|-----|-----|----------|----------|----------------|-----|----------|------------|--------------|----|--------|---------|--------|-----|---------|---------|--------------|--|--|--|--------------|--|----------------|------------|-----------|--|---------|----------|-------------------|--|---------|----------|--------------------|--|---------|----------|---------------------|--|---------|----------|------------------------------|--|---------|----------|
| <b>Pay Details</b>   |  |   |  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Melissa Jayne Calice</b><br>43 Winterberry Court<br>Cockeysville, MD 21030<br>USA   | <b>Employee Number</b> 22179<br><b>SSN</b> xxx-xx-6196<br><b>Job</b> Family Engagement Spec.<br><b>Pay Rate</b> \$22.36<br><b>Pay Frequency</b> Biweekly | <b>Pay Group</b> Association Ex<br><b>Location</b> All MD Locations<br><b>Loc/Center</b> 900 - Corporate/Shared Services<br><b>Department</b> 81 - Other Services/Initiative<br><b>Product Line</b> 031 - Federally Funded Grants | <b>Federal Income Tax</b> M 0<br><b>State Income Tax (Residence)</b> M 0<br><b>State Income Tax (Work)</b> M 0 |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Earnings</b>  |  | <b>Deductions</b>   |  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <table border="1"> <thead> <tr> <th>Pay Type</th> <th>Hours</th> <th>Pay Rate</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Cell Phone</td> <td>0.0000</td> <td></td> <td>\$31.00</td> <td>\$124.00</td> </tr> <tr> <td>Holiday</td> <td>0.0000</td> <td></td> <td>\$0.00</td> <td>\$357.70</td> </tr> <tr> <td>Regular Pay</td> <td>80.0000</td> <td></td> <td>\$1,788.46</td> <td>\$11,088.46</td> </tr> <tr> <td><b>Total Hours</b></td> <td><b>80.0000</b></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> | Pay Type   | Hours   | Pay Rate   | Current           | YTD            | Cell Phone | 0.0000        |        | \$31.00 | \$124.00   | Holiday | 0.0000 |                | \$0.00       | \$357.70 | Regular Pay | 80.0000  |          | \$1,788.46 | \$11,088.46 | <b>Total Hours</b> | <b>80.0000</b> |  |  |  | <table border="1"> <thead> <tr> <th>Deduction</th> <th>Pre-Tax</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr><td>Dental Standard</td><td>Yes</td><td>\$15.48</td><td>\$61.92</td></tr> <tr><td>Dependent Life</td><td>No</td><td>\$0.50</td><td>\$2.00</td></tr> <tr><td>Flex Dep Care</td><td>Yes</td><td>\$200.00</td><td>\$1,200.00</td></tr> <tr><td>FSA Health 12</td><td>Yes</td><td>\$100.00</td><td>\$600.00</td></tr> <tr><td>FT Benefit Allo</td><td>No</td><td>\$0.00</td><td>\$0.00</td></tr> <tr><td>PPO</td><td>Yes</td><td>\$195.80</td><td>\$783.20</td></tr> <tr><td>TDA percentage</td><td>Yes</td><td>\$181.95</td><td>\$1,085.50</td></tr> <tr><td>United Legal</td><td>No</td><td>\$8.75</td><td>\$43.75</td></tr> <tr><td>Vision</td><td>Yes</td><td>\$10.45</td><td>\$41.80</td></tr> <tr> <td colspan="4"><b>Taxes</b></td></tr> <tr> <td><b>Taxes</b></td><td></td><td><b>Current</b></td><td><b>YTD</b></td></tr> <tr><td>Baltimore</td><td></td><td>\$28.52</td><td>\$201.91</td></tr> <tr><td>Employee Medicare</td><td></td><td>\$18.37</td><td>\$127.01</td></tr> <tr><td>Federal Income Tax</td><td></td><td>\$82.52</td><td>\$602.98</td></tr> <tr><td>MD State Income Tax</td><td></td><td>\$47.87</td><td>\$338.91</td></tr> <tr><td>Social Security Employee Tax</td><td></td><td>\$53.20</td><td>\$367.89</td></tr> </tbody> </table> |  |  | Deduction | Pre-Tax | Current | YTD | Dental Standard | Yes | \$15.48 | \$61.92 | Dependent Life | No | \$0.50 | \$2.00 | Flex Dep Care | Yes | \$200.00 | \$1,200.00 | FSA Health 12 | Yes | \$100.00 | \$600.00 | FT Benefit Allo | No | \$0.00 | \$0.00 | PPO | Yes | \$195.80 | \$783.20 | TDA percentage | Yes | \$181.95 | \$1,085.50 | United Legal | No | \$8.75 | \$43.75 | Vision | Yes | \$10.45 | \$41.80 | <b>Taxes</b> |  |  |  | <b>Taxes</b> |  | <b>Current</b> | <b>YTD</b> | Baltimore |  | \$28.52 | \$201.91 | Employee Medicare |  | \$18.37 | \$127.01 | Federal Income Tax |  | \$82.52 | \$602.98 | MD State Income Tax |  | \$47.87 | \$338.91 | Social Security Employee Tax |  | \$53.20 | \$367.89 |
| Pay Type   | Hours  | Pay Rate  | Current  | YTD               |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Cell Phone   | 0.0000   |   | \$31.00  | \$124.00          |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Holiday  | 0.0000   |   | \$0.00   | \$357.70          |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Regular Pay  | 80.0000  |   | \$1,788.46   | \$11,088.46       |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Total Hours</b>   | <b>80.0000</b>   |   |  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Deduction  | Pre-Tax  | Current   | YTD  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Dental Standard  | Yes  | \$15.48   | \$61.92  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Dependent Life   | No   | \$0.50  | \$2.00   |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Flex Dep Care  | Yes  | \$200.00  | \$1,200.00   |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| FSA Health 12  | Yes  | \$100.00  | \$600.00   |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| FT Benefit Allo  | No   | \$0.00  | \$0.00   |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| PPO  | Yes  | \$195.80  | \$783.20   |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| TDA percentage   | Yes  | \$181.95  | \$1,085.50   |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| United Legal   | No   | \$8.75  | \$43.75  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Vision   | Yes  | \$10.45   | \$41.80  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Taxes</b>   |  |   |  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Taxes</b>   |  | <b>Current</b>  | <b>YTD</b>   |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Baltimore  |  | \$28.52   | \$201.91   |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Employee Medicare  |  | \$18.37   | \$127.01   |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Federal Income Tax   |  | \$82.52   | \$602.98   |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| MD State Income Tax  |  | \$47.87   | \$338.91   |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Social Security Employee Tax   |  | \$53.20   | \$367.89   |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Paid Time Off</b>   |  | <b>Net Pay Distribution</b>   |  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <table border="1"> <thead> <tr> <th>Plan</th> <th>Current</th> <th>Balance</th> </tr> </thead> <tbody> <tr> <td>Holiday</td> <td>0.0000</td> <td>32.0000</td> </tr> <tr> <td>Personal Time</td> <td>0.0000</td> <td>16.0000</td> </tr> </tbody> </table>   | Plan   | Current   | Balance  | Holiday           | 0.0000         | 32.0000    | Personal Time | 0.0000 | 16.0000 | <table border="1"> <thead> <tr> <th>Account Number</th> <th>Account Type</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>xxxxxxx1944</td> <td>Checking</td> <td>\$876.05</td> </tr> <tr> <td>Total</td> <td></td> <td>\$876.05</td> </tr> </tbody> </table> |         |        | Account Number | Account Type | Amount   | xxxxxxx1944 | Checking | \$876.05 | Total      |             | \$876.05           |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Plan   | Current  | Balance   |  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Holiday  | 0.0000   | 32.0000   |  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Personal Time  | 0.0000   | 16.0000   |  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Account Number   | Account Type   | Amount  |  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| xxxxxxx1944  | Checking   | \$876.05  |  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Total  |  | \$876.05  |  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Pay Summary</b>   |  |   |  |                   |                |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
|  | <b>Gross</b>   | <b>FIT Taxable Wages</b>  | <b>Taxes</b>   | <b>Deductions</b> | <b>Net Pay</b> |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Current</b>   | \$1,819.46   | \$1,084.78  | \$230.48   | \$712.93          | \$876.05       |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>YTD</b>   | \$11,570.16  | \$7,673.74  | \$1,638.70   | \$3,818.17        | \$6,113.29     |            |               |        |         |  |         |        |                |              |          |             |          |          |            |             |                    |                |  |  |  |   |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |

Originally printed in English

## Current Pay Statement

This is a statement of earnings and deductions. This pay statement is non-negotiable.


|  <p>YMCA of Central Maryland Inc.<br/>303 West Chesapeake Ave<br/>Baltimore, MD 21204</p>   |  | <p><b>Pay Statement</b><br/> <b>Period Start Date</b> 07/01/2012<br/> <b>Period End Date</b> 07/14/2012<br/> <b>Pay Date</b> 07/24/2012<br/> <b>Document</b> 9117976<br/> <b>Net Pay</b> \$876.05</p>  |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
|--|--|--|--|-------------------|----------------|------------|---------------|---------|----------|-------------------|---------|----------|--------------------|----------|----------|---|---------|----------|------------------------------|--------------|--------------------|----------------|----------|----------|-------|--|----------|--|----------|--|--|--|-----------|---------|---------|-----|-----------------|-----|---------|---------|----------------|----|--------|--------|---------------|-----|----------|------------|---------------|-----|----------|----------|-----------------|----|--------|--------|-----|-----|----------|----------|----------------|-----|----------|------------|--------------|----|--------|---------|--------|-----|---------|---------|
| <b>Pay Details</b>   |  |  |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| <b>Melissa Jayne Calice</b><br>43 Winterberry Court<br>Cockeysville, MD 21030<br>USA   | <b>Employee Number</b> 22179<br><b>SSN</b> xxx-xx-6196<br><b>Job</b> Family Engagement Spec.<br><b>Pay Rate</b> \$22.36<br><b>Pay Frequency</b> Biweekly | <b>Pay Group</b> Association Ex<br><b>Location</b> All MD Locations<br><b>Loc/Center</b> 900 - Corporate/Shared Services<br><b>Department</b> 81 - Other Services/Initiative<br><b>Product Line</b> 031 - Federally Funded Grants  | <b>Federal Income Tax</b> M 0<br><b>State Income Tax (Residence)</b> M 0<br><b>State Income Tax (Work)</b> M 0 |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| <b>Earnings</b>  |  | <b>Deductions</b>  |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| <table border="1"> <thead> <tr> <th>Pay Type</th> <th>Hours</th> <th>Pay Rate</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Cell Phone</td> <td>0.0000</td> <td></td> <td>\$31.00</td> <td>\$155.00</td> </tr> <tr> <td>Holiday</td> <td>8.0000</td> <td></td> <td>\$178.85</td> <td>\$536.55</td> </tr> <tr> <td>Regular Pay</td> <td>72.0000</td> <td></td> <td>\$1,609.62</td> <td>\$12,698.08</td> </tr> <tr> <td><b>Total Hours</b></td> <td><b>80.0000</b></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> | Pay Type   | Hours  | Pay Rate   | Current           | YTD            | Cell Phone | 0.0000        |         | \$31.00  | \$155.00          | Holiday | 8.0000   |                    | \$178.85 | \$536.55 | Regular Pay   | 72.0000 |          | \$1,609.62                   | \$12,698.08  | <b>Total Hours</b> | <b>80.0000</b> |          |          |       | <table border="1"> <thead> <tr> <th colspan="4">Employee</th> </tr> <tr> <th>Deduction</th> <th>Pre-Tax</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Dental Standard</td> <td>Yes</td> <td>\$15.48</td> <td>\$77.40</td> </tr> <tr> <td>Dependent Life</td> <td>No</td> <td>\$0.50</td> <td>\$2.50</td> </tr> <tr> <td>Flex Dep Care</td> <td>Yes</td> <td>\$200.00</td> <td>\$1,400.00</td> </tr> <tr> <td>FSA Health 12</td> <td>Yes</td> <td>\$100.00</td> <td>\$700.00</td> </tr> <tr> <td>FT Benefit Allo</td> <td>No</td> <td>\$0.00</td> <td>\$0.00</td> </tr> <tr> <td>PPO</td> <td>Yes</td> <td>\$195.80</td> <td>\$979.00</td> </tr> <tr> <td>TDA percentage</td> <td>Yes</td> <td>\$181.95</td> <td>\$1,267.45</td> </tr> <tr> <td>United Legal</td> <td>No</td> <td>\$8.75</td> <td>\$52.50</td> </tr> <tr> <td>Vision</td> <td>Yes</td> <td>\$10.45</td> <td>\$52.25</td> </tr> </tbody> </table> |          |  | Employee |  |  |  | Deduction | Pre-Tax | Current | YTD | Dental Standard | Yes | \$15.48 | \$77.40 | Dependent Life | No | \$0.50 | \$2.50 | Flex Dep Care | Yes | \$200.00 | \$1,400.00 | FSA Health 12 | Yes | \$100.00 | \$700.00 | FT Benefit Allo | No | \$0.00 | \$0.00 | PPO | Yes | \$195.80 | \$979.00 | TDA percentage | Yes | \$181.95 | \$1,267.45 | United Legal | No | \$8.75 | \$52.50 | Vision | Yes | \$10.45 | \$52.25 |
| Pay Type   | Hours  | Pay Rate   | Current  | YTD               |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Cell Phone   | 0.0000   |  | \$31.00  | \$155.00          |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Holiday  | 8.0000   |  | \$178.85   | \$536.55          |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Regular Pay  | 72.0000  |  | \$1,609.62   | \$12,698.08       |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| <b>Total Hours</b>   | <b>80.0000</b>   |  |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Employee   |  |  |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Deduction  | Pre-Tax  | Current  | YTD  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Dental Standard  | Yes  | \$15.48  | \$77.40  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Dependent Life   | No   | \$0.50   | \$2.50   |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Flex Dep Care  | Yes  | \$200.00   | \$1,400.00   |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| FSA Health 12  | Yes  | \$100.00   | \$700.00   |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| FT Benefit Allo  | No   | \$0.00   | \$0.00   |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| PPO  | Yes  | \$195.80   | \$979.00   |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| TDA percentage   | Yes  | \$181.95   | \$1,267.45   |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| United Legal   | No   | \$8.75   | \$52.50  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Vision   | Yes  | \$10.45  | \$52.25  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
|  |  | <table border="1"> <thead> <tr> <th>Taxes</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Baltimore</td> <td>\$28.52</td> <td>\$230.43</td> </tr> <tr> <td>Employee Medicare</td> <td>\$18.37</td> <td>\$145.38</td> </tr> <tr> <td>Federal Income Tax</td> <td>\$82.53</td> <td>\$685.51</td> </tr> <tr> <td>MD State Income Tax</td> <td>\$47.87</td> <td>\$386.78</td> </tr> <tr> <td>Social Security Employee Tax</td> <td>\$53.20</td> <td>\$421.09</td> </tr> </tbody> </table> |  | Taxes             | Current        | YTD        | Baltimore     | \$28.52 | \$230.43 | Employee Medicare | \$18.37 | \$145.38 | Federal Income Tax | \$82.53  | \$685.51 | MD State Income Tax   | \$47.87 | \$386.78 | Social Security Employee Tax | \$53.20      | \$421.09           |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Taxes  | Current  | YTD  |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Baltimore  | \$28.52  | \$230.43   |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Employee Medicare  | \$18.37  | \$145.38   |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Federal Income Tax   | \$82.53  | \$685.51   |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| MD State Income Tax  | \$47.87  | \$386.78   |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Social Security Employee Tax   | \$53.20  | \$421.09   |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| <b>Paid Time Off</b>   |  | <b>Net Pay Distribution</b>  |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| <table border="1"> <thead> <tr> <th>Plan</th> <th>Current</th> <th>Balance</th> </tr> </thead> <tbody> <tr> <td>Holiday</td> <td>0.0000</td> <td>24.0000</td> </tr> <tr> <td>Personal Time</td> <td>0.0000</td> <td>16.0000</td> </tr> <tr> <td>Sick</td> <td>40.0000</td> <td>40.0000</td> </tr> <tr> <td>Vacation</td> <td>22.7683</td> <td>22.7683</td> </tr> </tbody> </table>   | Plan   | Current  | Balance  | Holiday           | 0.0000         | 24.0000    | Personal Time | 0.0000  | 16.0000  | Sick              | 40.0000 | 40.0000  | Vacation           | 22.7683  | 22.7683  | <table border="1"> <thead> <tr> <th>Account Number</th> <th>Account Type</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>xxxxxx1944</td> <td>Checking</td> <td>\$876.05</td> </tr> <tr> <td>Total</td> <td></td> <td>\$876.05</td> </tr> </tbody> </table> |         |          | Account Number               | Account Type | Amount             | xxxxxx1944     | Checking | \$876.05 | Total |  | \$876.05 |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Plan   | Current  | Balance  |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Holiday  | 0.0000   | 24.0000  |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Personal Time  | 0.0000   | 16.0000  |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Sick   | 40.0000  | 40.0000  |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Vacation   | 22.7683  | 22.7683  |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Account Number   | Account Type   | Amount   |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| xxxxxx1944   | Checking   | \$876.05   |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| Total  |  | \$876.05   |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| <b>Pay Summary</b>   |  |  |  |                   |                |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
|  | <b>Gross</b>   | <b>FIT Taxable Wages</b>   | <b>Taxes</b>   | <b>Deductions</b> | <b>Net Pay</b> |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| <b>Current</b>   | \$1,819.47   | \$1,084.79   | \$230.49   | \$712.93          | \$876.05       |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |
| <b>YTD</b>   | \$13,389.63  | \$8,758.53   | \$1,869.19   | \$4,531.10        | \$6,989.34     |            |               |         |          |                   |         |          |                    |          |          |   |         |          |                              |              |                    |                |          |          |       |  |          |  |          |  |  |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |          |                |     |          |            |              |    |        |         |        |     |         |         |

Originally printed in English



## Current Pay Statement

This is a statement of earnings and deductions. This pay statement is non-negotiable.

|  <p>It's deeper here.</p> <p>YMCA of Central Maryland Inc.<br/>303 West Chesapeake Ave<br/>Baltimore, MD 21204</p>   |  | <p><b>Pay Statement</b><br/> <b>Period Start Date</b> 07/15/2012<br/> <b>Period End Date</b> 07/28/2012<br/> <b>Pay Date</b> 08/07/2012<br/> <b>Document</b> 9119006<br/> <b>Net Pay</b> \$876.06</p>                             |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
|---|--|---|---|-------------------|----------------|------------|---------------|--------|---------|----------|---------|---------|----------|--------|----------|---|---------|--|----------------|--------------|--------------------|------------|----------|----------|-------|---|----------|--|--|--|----------|--|-----------|---------|---------|-----|-----------------|-----|---------|---------|----------------|----|--------|--------|---------------|-----|----------|------------|---------------|-----|----------|----------|-----------------|----|--------|--------|-----|-----|----------|------------|----------------|-----|----------|------------|--------------|----|--------|---------|--------|-----|---------|---------|--------------|--|--|--|--------------|--|----------------|------------|-----------|--|---------|----------|-------------------|--|---------|----------|--------------------|--|---------|----------|---------------------|--|---------|----------|------------------------------|--|---------|----------|
| <b>Pay Details</b>  |  |   |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Melissa Jayne Calice</b><br>43 Winterberry Court<br>Cockeysville, MD 21030<br>USA  | <b>Employee Number</b> 22179<br><b>SSN</b> xxx-xx-6196<br><b>Job</b> Family Engagement Spec.<br><b>Pay Rate</b> \$22.36<br><b>Pay Frequency</b> Biweekly | <b>Pay Group</b> Association Ex<br><b>Location</b> All MD Locations<br><b>Loc/Center</b> 900 - Corporate/Shared Services<br><b>Department</b> 81 - Other Services/Initiative<br><b>Product Line</b> 031 - Federally Funded Grants | <b>Federal Income Tax</b> M0<br><b>State Income Tax (Residence)</b> M0<br><b>State Income Tax (Work)</b> M0 |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Earnings</b>   |  | <b>Deductions</b>   |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <table border="1"> <thead> <tr> <th>Pay Type</th> <th>Hours</th> <th>Pay Rate</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Cell Phone</td> <td>0.0000</td> <td></td> <td>\$31.00</td> <td>\$186.00</td> </tr> <tr> <td>Holiday</td> <td>0.0000</td> <td></td> <td>\$0.00</td> <td>\$536.55</td> </tr> <tr> <td>Regular Pay</td> <td>80.0000</td> <td></td> <td>\$1,788.46</td> <td>\$14,486.54</td> </tr> <tr> <td><b>Total Hours</b></td> <td>80.0000</td> <td></td> <td></td> <td></td> </tr> </tbody> </table> | Pay Type   | Hours   | Pay Rate  | Current           | YTD            | Cell Phone | 0.0000        |        | \$31.00 | \$186.00 | Holiday | 0.0000  |          | \$0.00 | \$536.55 | Regular Pay   | 80.0000 |  | \$1,788.46     | \$14,486.54  | <b>Total Hours</b> | 80.0000    |          |          |       | <table border="1"> <thead> <tr> <th colspan="2"></th> <th colspan="2">Employee</th> </tr> <tr> <th>Deduction</th> <th>Pre-Tax</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Dental Standard</td> <td>Yes</td> <td>\$15.48</td> <td>\$92.88</td> </tr> <tr> <td>Dependent Life</td> <td>No</td> <td>\$0.50</td> <td>\$3.00</td> </tr> <tr> <td>Flex Dep Care</td> <td>Yes</td> <td>\$200.00</td> <td>\$1,600.00</td> </tr> <tr> <td>FSA Health 12</td> <td>Yes</td> <td>\$100.00</td> <td>\$800.00</td> </tr> <tr> <td>FT Benefit Allo</td> <td>No</td> <td>\$0.00</td> <td>\$0.00</td> </tr> <tr> <td>PPO</td> <td>Yes</td> <td>\$195.80</td> <td>\$1,174.80</td> </tr> <tr> <td>TDA percentage</td> <td>Yes</td> <td>\$181.95</td> <td>\$1,449.40</td> </tr> <tr> <td>United Legal</td> <td>No</td> <td>\$8.75</td> <td>\$61.25</td> </tr> <tr> <td>Vision</td> <td>Yes</td> <td>\$10.45</td> <td>\$62.70</td> </tr> <tr> <td colspan="2"><b>Taxes</b></td> <td></td> <td></td> </tr> <tr> <td colspan="2"><b>Taxes</b></td> <td><b>Current</b></td> <td><b>YTD</b></td> </tr> <tr> <td colspan="2">Baltimore</td> <td>\$28.52</td> <td>\$258.95</td> </tr> <tr> <td colspan="2">Employee Medicare</td> <td>\$18.36</td> <td>\$163.74</td> </tr> <tr> <td colspan="2">Federal Income Tax</td> <td>\$82.52</td> <td>\$768.03</td> </tr> <tr> <td colspan="2">MD State Income Tax</td> <td>\$47.87</td> <td>\$434.65</td> </tr> <tr> <td colspan="2">Social Security Employee Tax</td> <td>\$53.20</td> <td>\$474.29</td> </tr> </tbody> </table> |          |  |  |  | Employee |  | Deduction | Pre-Tax | Current | YTD | Dental Standard | Yes | \$15.48 | \$92.88 | Dependent Life | No | \$0.50 | \$3.00 | Flex Dep Care | Yes | \$200.00 | \$1,600.00 | FSA Health 12 | Yes | \$100.00 | \$800.00 | FT Benefit Allo | No | \$0.00 | \$0.00 | PPO | Yes | \$195.80 | \$1,174.80 | TDA percentage | Yes | \$181.95 | \$1,449.40 | United Legal | No | \$8.75 | \$61.25 | Vision | Yes | \$10.45 | \$62.70 | <b>Taxes</b> |  |  |  | <b>Taxes</b> |  | <b>Current</b> | <b>YTD</b> | Baltimore |  | \$28.52 | \$258.95 | Employee Medicare |  | \$18.36 | \$163.74 | Federal Income Tax |  | \$82.52 | \$768.03 | MD State Income Tax |  | \$47.87 | \$434.65 | Social Security Employee Tax |  | \$53.20 | \$474.29 |
| Pay Type  | Hours  | Pay Rate  | Current   | YTD               |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Cell Phone  | 0.0000   |   | \$31.00   | \$186.00          |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Holiday   | 0.0000   |   | \$0.00  | \$536.55          |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Regular Pay   | 80.0000  |   | \$1,788.46  | \$14,486.54       |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Total Hours</b>  | 80.0000  |   |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
|   |  | Employee  |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Deduction   | Pre-Tax  | Current   | YTD   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Dental Standard   | Yes  | \$15.48   | \$92.88   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Dependent Life  | No   | \$0.50  | \$3.00  |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Flex Dep Care   | Yes  | \$200.00  | \$1,600.00  |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| FSA Health 12   | Yes  | \$100.00  | \$800.00  |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| FT Benefit Allo   | No   | \$0.00  | \$0.00  |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| PPO   | Yes  | \$195.80  | \$1,174.80  |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| TDA percentage  | Yes  | \$181.95  | \$1,449.40  |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| United Legal  | No   | \$8.75  | \$61.25   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Vision  | Yes  | \$10.45   | \$62.70   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Taxes</b>  |  |   |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Taxes</b>  |  | <b>Current</b>  | <b>YTD</b>  |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Baltimore   |  | \$28.52   | \$258.95  |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Employee Medicare   |  | \$18.36   | \$163.74  |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Federal Income Tax  |  | \$82.52   | \$768.03  |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| MD State Income Tax   |  | \$47.87   | \$434.65  |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Social Security Employee Tax  |  | \$53.20   | \$474.29  |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Paid Time Off</b>  |  | <b>Net Pay Distribution</b>   |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <table border="1"> <thead> <tr> <th>Plan</th> <th>Current</th> <th>Balance</th> </tr> </thead> <tbody> <tr> <td>Holiday</td> <td>0.0000</td> <td>24.0000</td> </tr> <tr> <td>Personal Time</td> <td>0.0000</td> <td>16.0000</td> </tr> <tr> <td>Sick</td> <td>0.0000</td> <td>40.0000</td> </tr> <tr> <td>Vacation</td> <td>3.0768</td> <td>25.8451</td> </tr> </tbody> </table>  | Plan   | Current   | Balance   | Holiday           | 0.0000         | 24.0000    | Personal Time | 0.0000 | 16.0000 | Sick     | 0.0000  | 40.0000 | Vacation | 3.0768 | 25.8451  | <table border="1"> <thead> <tr> <th>Account Number</th> <th>Account Type</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>xxxxxx1944</td> <td>Checking</td> <td>\$876.06</td> </tr> <tr> <td>Total</td> <td></td> <td>\$876.06</td> </tr> </tbody> </table> |         |  | Account Number | Account Type | Amount             | xxxxxx1944 | Checking | \$876.06 | Total |   | \$876.06 |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Plan  | Current  | Balance   |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Holiday   | 0.0000   | 24.0000   |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Personal Time   | 0.0000   | 16.0000   |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Sick  | 0.0000   | 40.0000   |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Vacation  | 3.0768   | 25.8451   |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Account Number  | Account Type   | Amount  |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| xxxxxx1944  | Checking   | \$876.06  |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| Total   |  | \$876.06  |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Pay Summary</b>  |  |   |   |                   |                |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
|   | <b>Gross</b>   | <b>FIT Taxable Wages</b>  | <b>Taxes</b>  | <b>Deductions</b> | <b>Net Pay</b> |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>Current</b>  | \$1,819.46   | \$1,084.78  | \$230.47  | \$712.93          | \$876.06       |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |
| <b>YTD</b>  | \$15,209.09  | \$9,843.31  | \$2,099.66  | \$5,244.03        | \$7,865.40     |            |               |        |         |          |         |         |          |        |          |   |         |  |                |              |                    |            |          |          |       |   |          |  |  |  |          |  |           |         |         |     |                 |     |         |         |                |    |        |        |               |     |          |            |               |     |          |          |                 |    |        |        |     |     |          |            |                |     |          |            |              |    |        |         |        |     |         |         |              |  |  |  |              |  |                |            |           |  |         |          |                   |  |         |          |                    |  |         |          |                     |  |         |          |                              |  |         |          |

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